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Mary Frances Brennan (right) is a language arts and social studies teacher at Holy Family School in Lacey. She also serves as a teacher-leader in her school through the new GRACE program.

LEVERAGING SUPPORT for CATHOLIC SCHOOLS

Partnering to Build Leadership Capacity

The Fulcrum Foundation and the Office for Catholic Schools (OCS) are launching a seven-year strategic plan to build leadership capacity.

The plan calls for expanded programming, including targeted recruitment of diverse leadership candidates, the development of a principal intern program, the implementation of new principal coaching and mentoring opportunities, and the expansion of existing teacher leadership and aspiring leader programs.

This strategic plan is a product of three years of collaboration between Fulcrum and the OCS. The leadership work began in 2015 with the Leadership Academy, a cohort based, year-long leadership development program for new and aspiring principals. Courses in managerial, academic, spiritual and strategic leadership are taught by recognized Catholic school leaders and shareholders. Since its inception, six Leadership Academy graduates are now serving as principals in the Archdiocese. Four more will join

them next school year. Additionally, Fulcrum offers Educational Leadership grants for aspiring leaders to pursue administrative degrees with six Catholic partner universities. Thirteen aspiring Catholic school leaders will earn their principal certification next year with Fulcrum's support.

While an increasing number of aspiring leaders are answering the call to serve in Catholic schools, Fulcrum and the OCS believe that leadership begins in the classroom. This past fall, they launched two teacher leadership programs: the GRACE Program (Guiding Regionally, Advancing Catholic Education) for elementary school teachers, and the High School Instructional Leadership Program for high school department chairs. Both programs develop strong instructional leaders who are also outstanding teachers. Many teacher leaders will remain in their classrooms while leading professional learning at their schools, while others will choose to become school administrators.

This year alone, 160 teacher leaders received 40 hours of training from the OCS and structured support and mentorship from their principals. Teacher leaders led monthly

professional learning at their schools and mentored teachers through research-supported teacher coaching practices.

Michael Cantu, principal of St. Anthony School in Renton, shares: "The GRACE program has unquestionably raised the bar by engaging teachers and empowering their voices in the school improvement process. It has been very gratifying to witness the professional growth and excitement in our teacher leaders. Our school is a better school because of the GRACE program. I am highly supportive of this collective approach because I have witnessed first-hand how it moves us forward in the development of excellence in our school program."

The OCS and Fulcrum feel that they are only just beginning, and are eager to implement the new programs outlined in the 7-year plan. "We are building leadership capacity by investing in, forming and retaining high quality teacher leaders and principals committed to serving Catholic schools," says Kelly Surapaneni, Coordinator of Leadership Development at Fulcrum.

Chairman's Circle Dinner

The annual Chairman's Circle Dinner was held on May 23, 2018 at The Golf Club at Newcastle. The event recognizes donors who make significant gifts to Fulcrum, as well as those who have included Fulcrum in their estate plans. Guests were greeted by junior high students from local Catholic schools including St. Louise Parish School, St. Madeleine Sophie Catholic School and Sacred Heart School. The guests enjoyed a spectacular view during the welcome reception.

Following dinner, attendees heard from Regan Hurley, Fulcrum Trustee and co-chair of the Leadership

sub-committee, about Fulcrum's partnership with the Office for Catholic Schools, specifically on the work around building leadership capacity (see article page 1). Regan stated, "There has never been a more exciting or rewarding time to work on behalf of Catholic Education, nor a stronger partnership between Fulcrum and the Office for Catholic Schools."

Guests also heard from Kathy Wartelle, Principal of Immaculate Conception and Our Lady of Perpetual Help School in Everett. Kathy spoke to the challenges new principals face, and how the Leadership Academy offered her and other new and

aspiring principals training and timely information, specific to Catholic school leadership. Reflecting on the program, Kathy stated, "Most Educational Leadership programs do not prepare you for the nuances of Catholic school leadership, but the Leadership Academy was there."

The evening concluded with Tony Audino, Chair of the Board of Trustees, thanking guests for their support as Fulcrum continues the important work of developing and funding strategic initiatives like the Leadership Academy that will uplift children and families, schools, and entire communities.



See more 2018 Chairman's Circle Dinner photos on Facebook at www.facebook.com/fulcrumfoundation.

FULCRUM AMICI 2017/18 Wrap Up

Amici is the young professionals group dedicated to advancing Fulcrum's mission through service and fundraising for Catholic schools, professional networking, and social activities.



3 Service Events

- Patching Walls
- Cleaning
- Painting Classrooms
- Moving Supplies
- Weeding
- Mulching

5 Fellowship Events

- Fall Kick-Off
- Catholics in the Key!
- Celebration of Light After Party
- Theology on Tap with Sister Teresa Shields, SNJM
- Trivia Night

200 Attendees across all events



2 New Event Venues

- Lagunitas Seattle TapRoom & Beer Sanctuary
 - Peddler Brewing Company
- Both donated back proceeds from drinks purchased at the event

180 Volunteer Hours served this year



\$1,422 Amount Raised

for this year's partner school, Holy Family Bilingual Catholic School in White Center

Celebrating 10 Years

Interested in Amici? Please email David Redenbaugh, Amici Chair, at amici@fulcrumfoundation.org.



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[instagram.com/amici_fulcrum](https://www.instagram.com/amici_fulcrum)

School Partnership Grant Program

All Saints Catholic School, Puyallup

Through the School Partnership Grant Program, Fulcrum awarded All Saints Catholic School in Puyallup a \$40,000 grant to help with their window replacement project; that is \$20,000 from Fulcrum and \$20,000 from the Frost and Margaret Snyder Foundation, who partner with Fulcrum through the School Partnership Program to help fund projects and needs in Pierce County schools. The school also received a grant from the

Garneau Nicou Family Foundation to help complete this project.

Fulcrum's grant covered replacement windows for two classrooms in the school. These replaced older, leaking windows and eliminated outside noise, glaring sunlight, inconsistent temperatures and window pane vibrations that were distracting to students. The new windows are more energy efficient and enhance classroom environments and safety. Additionally, they meet the needs of a modern education facility and allow All Saints Catholic School to better serve their students and teachers.



Congratulations CLASS OF 2018!



O'Dea High School



Bellarmino Preparatory School



Our Lady of the Lake Parish School



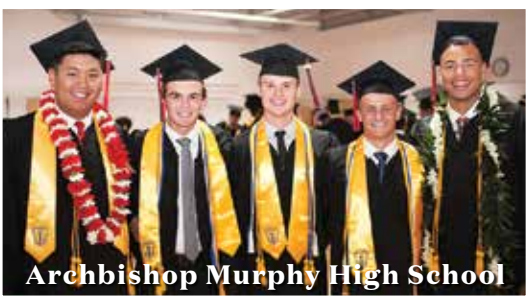
Immaculate Conception Regional School



St. George Parish School



St. Louise Parish School



Archbishop Murphy High School



Pope John Paul II H.S.

Last year, the Archdiocese of Seattle graduated 1,373 students from its Catholic high schools, and 1,550 students from its Catholic middle schools and of those, 954 went on to attend Catholic high schools. Numbers for the 2017/18 academic year are still being calculated.

Fulcrum Thanks Its Outgoing Trustees

The Board of Trustees bids farewell to four outgoing trustees: Joe Sprague, Larry Brouse, and Shawn Hoban are all retiring after serving for 9 years; Frank Feeman is also stepping away from the Board after 16 years of service. After serving as a founding member on the Board of Trustees for a full term of nine years, Frank stepped into the role as Chief Financial Officer of the Archdiocese and served on the Board in that capacity for the last seven years.

We are grateful for Frank's steady guidance over the last 16 years.

We have profound gratitude for these individuals and their strategic vision, fiscal sustainability, and deep commitment to the Fulcrum Foundation mission. We know they will continue to be close partners as we build on their successes. Thank you Joe, Larry, Shawn and Frank. You will be missed!



Larry Brouse



Frank Feeman



Shawn Hoban



Joe Sprague

Deacon José Blakeley, Ph.D.

In Memoriam

The Fulcrum Foundation lost a beloved member of our community this year. Deacon José Blakeley passed away in January. José served on the Board of Trustees for three years, serving as the Governance Committee Chair. José worked at Microsoft, and was known for supporting and mentoring others. José was passionate about Catholic education, and we are grateful for his commitment to the mission of the Fulcrum Foundation. The Board of Trustees has established the Deacon José Blakeley Endowment designated to support Hispanic and Latino students to honor his legacy.



Celebration of Light Makes the List!

Fulcrum Foundation is proud to have the 2017 Celebration of Light gala featured in the Puget Sound Business Journal's "Largest Benefit Events" list published in the May 2018 Corporate Philanthropy Special Section. Listed as number 22, Fulcrum is honored to be recognized and included as one of the Northwest's most prominent nonprofit organizations. Fulcrum's ranking is based on funds raised at the 2017 gala. The list is published annually as part of the Puget Sound Business Journal's comprehensive Book of Lists.

SAVE THE DATE!
February 8, 2019


**Celebration
of Light**

Call For 2019 Celebration of Light Sponsors

The 17th annual Celebration of Light is February 8, 2019 at the Sheraton Seattle Hotel. With over 1,000 attendees, the event offers a number of branding opportunities both pre- and post-event, along with specific highlights during the evening. Sponsorship dollars for Celebration of Light help cover the operating costs of the event.

We are grateful for our sponsorship partners—thank you for all you do!

To secure a 2019 sponsorship or if you have any questions, please contact Nicole Gummow, Events Manager, at nicole.gummow@fulcrumfoundation.org or 206.748.7983.



Remember to Like, Share and Follow Fulcrum on social media!